

Region 5 Demand Occupations ACCCP 2023-2024

| Occupation Title | | 2021 Employment | Avg Annual Openings | Median Annual Salary | Median WorkKeys Scores | | |
|--|---|--------------------|---------------------------|----------------------------|------------------------|------------------------|---------------------|
| | | | | | Applied Math | Workplace Documents | Graphic Literacy |
| Agriculture, Food & Natural Resources | Pest Control Workers | 340 | 55 | \$36,065 | 4 | 4 | 4 |
| | Environmental Engineers | 240 | 20 | \$78,237 | 7 | 6 | 6 |
| | Water & Wastewater Treatment Plant & System Operators | 400 | 40 | \$45,790 | 4 | 4 | 4 |
| | Refuse & Recyclable Material Collectors | 430 | 75 | \$30,267 | 3 | 3 | 3 |
| | Logging Equipment Operators | 340 | 60 | \$37,951 | 3 | 3 | 4 |
| | Agricultural Equipment Operators | 270 | 50 | \$28,018 | 4 | 4 | 4 |
| | Tree Trimmers & Pruners | 100 | 15 | \$37,371 | 3 | 3 | 4 |
| Architecture & Construction | Construction Managers | 1,030 | 90 | \$93,761 | 5 | 6 | 5 |
| | First-Line Supervisors of Construction Trades & Extraction Workers | 1,560 | 165 | \$59,153 | 4 | 5 | 4 |
| | Civil Engineers | 870 | 70 | \$82,270 | 6 | 6 | 6 |
| | Heating, Air Conditioning, & Refrigeration Mechanics & Installers | 760 | 80 | \$46,641 | 4 | 4 | 4 |
| | Construction Laborers | 2,600 | 280 | \$28,955 | 3 | 4 | 4 |
| | Landscaping & Groundskeeping Workers | 2,240 | 325 | \$28,704 | 3 | 3 | 4 |
| | Electricians | 1,290 | 150 | \$38,350 | 4 | 5 | 5 |
| | Operating Engineers & Other Construction Equipment Operators | 1,310 | 155 | \$36,954 | 3 | 4 | 4 |
| | Electrical Power-Line Installers & Repairers | 420 | 40 | \$78,587 | 4 | 4 | 4 |
| | Plumbers, Pipefitters, & Steamfitters | 810 | 90 | \$45,338 | 4 | 4 | 4 |
| | Carpenters | 1,240 | 120 | \$36,902 | 4 | 4 | 4 |
| | Cost Estimators | 230 | 20 | \$60,312 | 5 | 4 | 4 |
| | Civil Engineering Technologists & Technicians | 510 | 55 | \$46,652 | 4 | 4 | 4 |
| | Architects, Except Landscape & Naval | 240 | 20 | \$78,808 | 7 | 7 | 6 |
| | First-Line Supervisors of Landscaping, Lawn Service, & Groundskeeping Workers | 450 | 50 | \$40,171 | 5 | 5 | 4 |
| | Painters, Construction & Maintenance | 470 | 40 | \$36,387 | 3 | 4 | 4 |
| | Helpers--Installation, Maintenance, & Repair Workers | 320 | 40 | \$28,825 | 4 | 4 | 4 |
| | Highway Maintenance Workers | 580 | 75 | \$29,354 | 3 | 4 | 3 |
| | Control & Valve Installers & Repairers, Except Mechanical Door | 170 | 15 | \$48,175 | 3 | 3 | 4 |
| | Structural Iron & Steel Workers | 200 | 25 | \$45,202 | 3 | 3 | 3 |
| | Architectural & Civil Drafters | 150 | 20 | \$46,685 | 5 | 5 | 5 |
| | Sheet Metal Workers | 230 | 25 | \$36,825 | 4 | 4 | 4 |
| | Roofers | 180 | 20 | \$30,870 | 3 | 3 | 3 |
| | Surveying & Mapping Technicians | 110 | 15 | \$45,817 | 5 | 4 | 5 |
| | Paving, Surfacing, & Tamping Equipment Operators | 130 | 15 | \$36,019 | 3 | 4 | 4 |
| | Cement Masons & Concrete Finishers | 180 | 20 | \$36,090 | 5 | 4 | 4 |
| | Pipelayers | 160 | 20 | \$37,058 | 3 | 4 | 4 |
| | Tile & Stone Setters | 130 | 15 | \$33,618 | 4 | 4 | 4 |

Source: Alabama Department of Labor, LMI Division 2021-2031 projections in cooperation with the Projections Managing Partnership (PMP) and the U.S. Bureau of Labor Statistics. *Indicates data suppressed due to confidentiality. Demand occupations published now align with the definition of demand occupations developed by the Alabama Committee on Credentialing and Career Pathways (ACCCP).

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| | | | | | Applied Math | Workplace Documents | Graphic Literacy |
| Arch | Structural Metal Fabricators & Fitters | 150 | 15 | \$36,751 | 3 | 3 | 4 |
| | Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters | 150 | 20 | \$29,046 | 3 | 3 | 4 |
| Arts, A/V Technology | Graphic Designers | 420 | 40 | \$46,101 | 4 | 4 | 4 |
| | Photographers | 200 | 20 | \$37,647 | 3 | 4 | 4 |
| | Producers & Directors | 150 | 15 | \$49,268 | 4 | 5 | 4 |
| | Audio & Video Technicians | 140 | 15 | \$38,504 | 3 | 5 | 4 |
| Business Management & Administration | General & Operations Managers | 4,730 | 460 | \$94,147 | 5 | 5 | 5 |
| | Management Analysts | 750 | 80 | \$77,488 | 4 | 4 | 4 |
| | Human Resources Specialists | 1,160 | 125 | \$58,408 | 4 | 4 | 4 |
| | Industrial Production Managers | 430 | 35 | \$99,236 | 4 | 4 | 4 |
| | Human Resources Managers | 300 | 30 | \$94,730 | 5 | 5 | 4 |
| | Computer & Information Systems Managers | 600 | 60 | \$110,729 | 5 | 5 | 5 |
| | Stockers & Order Fillers | 5,180 | 975 | \$28,357 | 3 | 3 | 3 |
| | Training & Development Specialists | 330 | 35 | \$58,239 | 4 | 5 | 4 |
| | Receptionists & Information Clerks | 2,300 | 325 | \$28,030 | 3 | 4 | 4 |
| | Purchasing Managers | 130 | 15 | \$94,664 | 5 | 4 | 4 |
| | Meeting, Convention, & Event Planners | 200 | 25 | \$47,579 | 4 | 4 | 4 |
| | Fundraisers | 310 | 30 | \$49,782 | 4 | 5 | 4 |
| Education & Training | Postsecondary Teachers | 3,820 | 420 | \$78,903 | 5 | 7 | 6 |
| | Education Administrators, Postsecondary | 630 | 60 | \$102,518 | 5 | 5 | 5 |
| | Middle School Teachers, Except Special & Career/Technical Education | 1,430 | 115 | \$50,133 | 4 | 6 | 5 |
| | Educational, Guidance, & Career Counselors & Advisors | 820 | 85 | \$49,127 | 4 | 4 | 4 |
| | Instructional Coordinators | 520 | 55 | \$78,237 | 3 | 6 | 4 |
| | Elementary School Teachers, Except Special Education | 3,320 | 270 | \$48,771 | 4 | 6 | 5 |
| | Coaches & Scouts | 670 | 100 | \$44,457 | 4 | 4 | 4 |
| | Secondary School Teachers, Except Special & Career/Technical Education | 2,470 | 190 | \$50,133 | 4 | 6 | 5 |
| | Education Administrators, Kindergarten through Secondary | 610 | 50 | \$77,367 | 5 | 5 | 5 |
| | Librarians & Media Collections Specialists | 400 | 45 | \$60,130 | 4 | 5 | 4 |
| | Tutors | 240 | 40 | * | 4 | 6 | 5 |
| | Career/Technical Education Teachers, Secondary School | * | 15 | * | 3 | 6 | 5 |
| | Library Technicians | 110 | 15 | \$37,663 | 4 | 4 | 4 |
| Finance | Financial Managers | 840 | 80 | \$110,729 | 5 | 5 | 5 |
| | Accountants & Auditors | 3,550 | 335 | \$60,879 | 5 | 4 | 5 |
| | Insurance Sales Agents | 990 | 95 | \$48,253 | 4 | 5 | 5 |
| | Loan Officers | 710 | 65 | \$49,352 | 4 | 5 | 4 |
| | Personal Financial Advisors | 390 | 35 | \$99,136 | 4 | 4 | 4 |
| | Securities, Commodities, & Financial Services Sales Agents | 460 | 45 | \$46,452 | 4 | 4 | 4 |

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| | | | | | Applied Math | Workplace Documents | Graphic Literacy |
| Finance | Financial & Investment Analysts | 160 | 15 | \$93,541 | 5 | 5 | 4 |
| | Loan Interviewers & Clerks | 400 | 40 | \$30,746 | 3 | 4 | 4 |
| | Insurance Claims & Policy Processing Clerks | 400 | 50 | \$29,948 | 3 | 4 | 4 |
| Government & Public Administration | Occupational Health & Safety Specialists | 200 | 25 | \$72,216 | 3 | 4 | 4 |
| | Compliance Officers | 340 | 30 | \$64,646 | 3 | 4 | 4 |
| | Tax Examiners & Collectors, & Revenue Agents | 540 | 50 | \$59,546 | 4 | 4 | 4 |
| | Eligibility Interviewers, Government Programs | 550 | 60 | \$40,275 | 4 | 5 | 4 |
| | Emergency Management Directors | 140 | 15 | \$75,671 | 4 | 4 | 4 |
| | Urban & Regional Planners | 180 | 20 | \$60,501 | 6 | 6 | 6 |
| | Property Appraisers & Assessors | 140 | 15 | \$49,301 | 5 | 5 | 5 |
| | Court, Municipal, & License Clerks | 400 | 50 | \$30,692 | 3 | 4 | 4 |
| | Legislators | 240 | 25 | \$29,786 | 5 | 6 | 5 |
| | Health Science | Medical & Health Services Managers | 1,170 | 145 | \$80,172 | 4 | 4 |
| Registered Nurses | | 6,190 | 425 | \$60,670 | 5 | 5 | 4 |
| Nurse Practitioners | | 500 | 60 | \$100,017 | 6 | 5 | 4 |
| Licensed Practical & Licensed Vocational Nurses | | 1,470 | 140 | \$44,813 | 4 | 4 | 4 |
| Pharmacists | | 870 | 35 | \$127,239 | 6 | 7 | 7 |
| Medical Assistants | | 1,260 | 215 | \$29,757 | 4 | 4 | 4 |
| Physical Therapists | | 260 | 20 | \$95,416 | 4 | 6 | 5 |
| Physical Therapist Assistants | | 190 | 40 | \$61,040 | 4 | 4 | 4 |
| Medical Secretaries & Administrative Assistants | | 600 | 80 | \$36,390 | 3 | 5 | 4 |
| Pharmacy Technicians | | 1,200 | 115 | \$29,685 | 4 | 4 | 4 |
| Speech-Language Pathologists | | 280 | 25 | \$60,808 | 4 | 6 | 5 |
| Dental Assistants | | 530 | 80 | \$35,675 | 3 | 4 | 4 |
| Medical Records Specialists | | 370 | 30 | \$37,326 | 4 | 4 | 4 |
| Radiologic Technologists & Technicians | | 590 | 35 | \$47,669 | 3 | 4 | 4 |
| Clinical Laboratory Technologists & Technicians | | 790 | 65 | \$45,843 | 5 | 5 | 5 |
| Occupational Therapists | | 160 | 15 | \$85,218 | 4 | 6 | 5 |
| Phlebotomists | | 310 | 50 | \$29,129 | 3 | 4 | 4 |
| Respiratory Therapists | | 290 | 20 | \$47,817 | 5 | 6 | 5 |
| Veterinary Technologists & Technicians | | 350 | 40 | \$35,033 | 3 | 4 | 3 |
| Diagnostic Medical Sonographers | | 180 | 15 | \$59,469 | 3 | 4 | 4 |
| Surgical Technologists | | 390 | 30 | \$36,794 | 3 | 5 | 4 |
| Veterinary Assistants & Laboratory Animal Caretakers | | 270 | 60 | \$28,444 | 4 | 4 | 3 |
| Dental Hygienists | | 410 | 30 | \$48,481 | 3 | 4 | 4 |
| Medical Equipment Preparers | | 120 | 20 | \$28,970 | 3 | 4 | 4 |
| Psychiatric Technicians | | 210 | 20 | \$27,864 | 3 | 4 | 4 |
| Psychiatric Aides | | 90 | 15 | \$29,525 | 3 | 3 | 4 |

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| | | | | | Applied Math | Workplace Documents | Graphic Literacy |
| Hospitality & Tourism | Food Service Managers | 680 | 90 | \$56,646 | 3 | 4 | 4 |
| | First-Line Supervisors of Food Preparation & Serving Workers | 3,260 | 555 | \$29,721 | 4 | 5 | 4 |
| | First-Line Supervisors of Housekeeping & Janitorial Workers | 560 | 70 | \$36,656 | 4 | 4 | 4 |
| | Lodging Managers | 130 | 20 | \$59,456 | 5 | 5 | 5 |
| Human Services | Social & Community Service Managers | 520 | 50 | \$61,803 | 4 | 5 | 4 |
| | Child, Family, & School Social Workers | 860 | 85 | \$45,523 | 4 | 4 | 4 |
| | Exercise Trainers & Group Fitness Instructors | 560 | 115 | \$35,776 | 4 | 4 | 4 |
| | Clergy | 1,300 | 120 | \$45,223 | 4 | 5 | 5 |
| | Healthcare Social Workers | 360 | 40 | \$48,049 | 4 | 4 | 4 |
| | Social & Human Service Assistants | 430 | 55 | \$28,821 | 4 | 4 | 4 |
| | Substance Abuse, Behavioral Disorder, & Mental Health Counselors | 560 | 70 | \$38,196 | 3 | 5 | 4 |
| | First-Line Supervisors of Entertainment & Recreation Workers, Except Gambling Services | 240 | 35 | \$38,149 | 4 | 4 | 4 |
| | Rehabilitation Counselors | 150 | 15 | \$47,794 | 3 | 5 | 4 |
| | Skincare Specialists | 130 | 20 | \$36,735 | 3 | 3 | 4 |
| | Massage Therapists | 230 | 35 | \$27,108 | 3 | 4 | 4 |
| | Mental Health & Substance Abuse Social Workers | 120 | 15 | \$38,429 | 4 | 4 | 4 |
| | Manicurists & Pedicurists | 140 | 20 | \$27,541 | 3 | 3 | 3 |
| Information Technology | Software Developers | 1,040 | 105 | \$80,437 | 4 | 4 | 4 |
| | Computer User Support Specialists | 1,060 | 90 | \$48,406 | 4 | 4 | 4 |
| | Database Administrators | 680 | 50 | \$80,036 | 5 | 4 | 5 |
| | Network & Computer Systems Administrators | 550 | 40 | \$73,247 | 5 | 5 | 4 |
| | Computer Systems Analysts | 340 | 30 | \$75,621 | 5 | 4 | 4 |
| | Information Security Analysts | 160 | 20 | \$78,336 | 5 | 6 | 6 |
| | Computer Network Architects | 210 | 15 | \$99,507 | 4 | 5 | 5 |
| | Web Developers | 140 | 15 | \$48,567 | 5 | 5 | 6 |
| Law, Public Safety, Corrections & Security | Lawyers | 1,580 | 90 | \$100,569 | 5 | 7 | 5 |
| | Police & Sheriff's Patrol Officers | 2,010 | 215 | \$47,313 | 3 | 4 | 4 |
| | Paralegals & Legal Assistants | 660 | 85 | \$46,029 | 3 | 6 | 3 |
| | Firefighters | 860 | 85 | \$39,552 | 4 | 4 | 4 |
| | Detectives & Criminal Investigators | 350 | 30 | \$59,546 | 3 | 4 | 4 |
| | Public Safety Telecommunicators | 370 | 50 | \$30,075 | 3 | 4 | 4 |
| | First-Line Supervisors of Police & Detectives | 160 | 15 | \$77,677 | 4 | 5 | 5 |
| | First-Line Supervisors of Firefighting & Prevention Workers | 200 | 15 | \$61,634 | 5 | 5 | 4 |
| | Emergency Medical Technicians | 420 | 35 | \$28,338 | 3 | 5 | 4 |
| | Probation Officers & Correctional Treatment Specialists | 290 | 25 | \$47,794 | 3 | 4 | 4 |
| | First-Line Supervisors of Correctional Officers | 150 | 15 | \$62,519 | 3 | 5 | 3 |

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| | | | | | Applied Math | Workplace Documents | Graphic Literacy |
| Manufacturing | First-Line Supervisors of Production & Operating Workers | 2,540 | 310 | \$61,323 | 4 | 4 | 4 |
| | First-Line Supervisors of Mechanics, Installers, & Repairers | 1,440 | 150 | \$60,543 | 4 | 5 | 5 |
| | Industrial Machinery Mechanics | 2,010 | 255 | \$49,891 | 4 | 4 | 4 |
| | Maintenance & Repair Workers, General | 2,570 | 270 | \$35,988 | 4 | 4 | 4 |
| | Welders, Cutters, Solderers, & Brazers | 1,190 | 155 | \$45,871 | 3 | 3 | 4 |
| | Miscellaneous Assemblers & Fabricators | 8,070 | 960 | \$34,398 | 3 | 3 | 3 |
| | Inspectors, Testers, Sorters, Samplers, & Weighers | 2,020 | 275 | \$30,012 | 3 | 4 | 4 |
| | Production, Planning, & Expediting Clerks | 340 | 40 | \$47,463 | 4 | 4 | 4 |
| | Industrial Engineering Technologists & Technicians | 120 | 15 | \$60,596 | 4 | 4 | 4 |
| | Machinists | 720 | 80 | \$45,792 | 4 | 4 | 4 |
| | Paper Goods Machine Setters, Operators, & Tenders | 810 | 100 | \$61,587 | 3 | 3 | 4 |
| | Cutting, Punching, & Press Machine Setters, Operators, & Tenders, Metal & Plastic | 730 | 85 | \$34,365 | 3 | 3 | 4 |
| | Molding, Coremaking, & Casting Machine Setters, Operators, & Tenders, Metal & Plastic | 1,120 | 130 | \$30,004 | 3 | 3 | 4 |
| | Electrical & Electronics Engineering Technologists & Technicians | 150 | 15 | \$59,069 | 4 | 5 | 5 |
| | Coating, Painting, & Spraying Machine Setters, Operators, & Tenders | 590 | 70 | \$44,082 | 3 | 3 | 4 |
| | Chemical Equipment Operators & Tenders | 240 | 25 | \$59,641 | 4 | 4 | 4 |
| | Computer Numerically Controlled Tool Operators | 330 | 35 | \$37,748 | 4 | 4 | 4 |
| | Butchers & Meat Cutters | 370 | 45 | \$29,321 | 4 | 4 | 4 |
| | Chemical Technicians | 190 | 25 | \$60,832 | 4 | 5 | 4 |
| | Tool & Die Makers | 140 | 15 | \$61,329 | 4 | 4 | 4 |
| | Electrical & Electronics Repairers, Commercial & Industrial Equipment | 190 | 20 | \$62,375 | 4 | 5 | 4 |
| | Security & Fire Alarm Systems Installers | 90 | 15 | \$45,542 | 4 | 4 | 4 |
| | Multiple Machine Tool Setters, Operators, & Tenders, Metal & Plastic | 460 | 55 | \$32,953 | 3 | 4 | 4 |
| | Machine Feeders & Offbearers | 220 | 35 | \$30,146 | 3 | 4 | 4 |
| | Cutting & Slicing Machine Setters, Operators, & Tenders | 190 | 30 | \$29,863 | 3 | 3 | 4 |
| | Electrical, Electronic, & Electromechanical Assemblers, Except Coil Winders, Tapers, & Finishers | 420 | 55 | \$26,914 | 3 | 3 | 4 |
| | Extruding, Forming, Pressing, & Compacting Machine Setters, Operators, & Tenders | 200 | 25 | \$30,492 | 3 | 3 | 4 |
| | Sawing Machine Setters, Operators, & Tenders, Wood | 240 | 30 | \$29,625 | 3 | 3 | 3 |
| | Textile Knitting & Weaving Machine Setters, Operators, & Tenders | * | 35 | * | 3 | 3 | 4 |
| | Cabinetmakers & Bench Carpenters | 240 | 25 | \$29,625 | 4 | 4 | 4 |
| Extruding & Forming Machine Setters, Operators, & Tenders, Synthetic & Glass Fibers | 110 | 15 | \$36,619 | 3 | 4 | 4 | |

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| | | | | | Applied Math | Workplace Documents | Graphic Literacy |
| Manufacturing | Woodworking Machine Setters, Operators, & Tenders, Except Sawing | 290 | 30 | \$29,881 | 4 | 3 | 3 |
| | Coin, Vending, & Amusement Machine Servicers & Repairers | 110 | 15 | \$37,071 | 4 | 4 | 4 |
| | Molders, Shapers, & Casters, Except Metal & Plastic | 110 | 15 | \$29,249 | 3 | 3 | 4 |
| | Extruding & Drawing Machine Setters, Operators, & Tenders, Metal & Plastic | 210 | 25 | \$28,825 | 3 | 3 | 4 |
| Marketing | Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products | 2,560 | 275 | \$48,807 | 5 | 5 | 4 |
| | Sales Managers | 420 | 40 | \$94,868 | 4 | 5 | 5 |
| | Market Research Analysts & Marketing Specialists | 930 | 115 | \$50,460 | 4 | 4 | 4 |
| | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, & Travel | 1,360 | 160 | \$48,303 | 5 | 5 | 4 |
| | Marketing Managers | 240 | 25 | \$99,507 | 7 | 5 | 5 |
| | Real Estate Sales Agents | 670 | 60 | \$48,589 | 4 | 5 | 4 |
| | Public Relations Specialists | 710 | 65 | \$58,278 | 4 | 5 | 4 |
| | Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products | 310 | 35 | \$75,815 | 4 | 4 | 4 |
| | Property, Real Estate, & Community Association Managers | 620 | 50 | \$47,053 | 4 | 4 | 4 |
| | Parts Salespersons | 660 | 90 | \$28,816 | 3 | 3 | 4 |
| | Counter & Rental Clerks | 900 | 115 | \$27,264 | 4 | 3 | 4 |
| | Real Estate Brokers | 190 | 20 | \$73,644 | 4 | 5 | 4 |
| STEM | Mechanical Engineers | 570 | 40 | \$78,942 | 6 | 6 | 6 |
| | Industrial Engineers | 810 | 70 | \$79,923 | 5 | 6 | 6 |
| | Architectural & Engineering Managers | 230 | 20 | \$126,500 | 7 | 7 | 5 |
| | Electrical Engineers | 370 | 25 | \$93,255 | 7 | 6 | 6 |
| | Environmental Scientists & Specialists, Including Health | 380 | 35 | \$61,015 | 5 | 7 | 7 |
| Transportation, Distribution & Logistics | Heavy & Tractor-Trailer Truck Drivers | 4,200 | 550 | \$39,399 | 3 | 4 | 4 |
| | Automotive Service Technicians & Mechanics | 1,460 | 150 | \$37,268 | 4 | 4 | 4 |
| | Light Truck Drivers | 2,790 | 360 | \$29,519 | 3 | 3 | 3 |
| | Industrial Truck & Tractor Operators | 1,920 | 250 | \$34,989 | 3 | 3 | 3 |
| | Laborers & Freight, Stock, & Material Movers, Hand | 6,810 | 1,005 | \$27,177 | 3 | 3 | 4 |
| | First-Line Supervisors of Transportation & Material Moving Workers, Except Aircraft Cargo Handling Supervisors | * | 170 | \$47,652 | 4 | 4 | 4 |
| | Bus & Truck Mechanics & Diesel Engine Specialists | 600 | 65 | \$45,099 | 3 | 4 | 4 |
| | Transportation, Storage, & Distribution Managers | 150 | 15 | \$84,386 | 4 | 4 | 4 |
| | Logisticians | 260 | 35 | \$71,115 | 5 | 5 | 5 |
| | Mobile Heavy Equipment Mechanics, Except Engines | 400 | 45 | \$47,148 | 3 | 3 | 3 |
| | Billing & Posting Clerks | 580 | 70 | \$34,519 | 4 | 4 | 4 |
| | Automotive Body & Related Repairers | 300 | 30 | \$46,615 | 3 | 4 | 3 |
| Dispatchers, Except Police, Fire, & Ambulance | 260 | 30 | \$37,055 | 3 | 4 | 4 | |

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| | | | | | Applied Math | Workplace Documents | Graphic Literacy |
| Transportation | Commercial Pilots | 100 | 15 | \$81,521 | 5 | 6 | 6 |
| | Bus Drivers, Transit & Intercity | 280 | 45 | \$29,520 | 3 | 4 | 3 |
| | Automotive & Watercraft Service Attendants | 290 | 50 | \$28,194 | 3 | 3 | 3 |
| | Tire Repairers & Changers | 300 | 35 | \$28,107 | 3 | 3 | 4 |
| | Aircraft Mechanics & Service Technicians | 150 | 15 | \$54,929 | 4 | 5 | 5 |
| | Shuttle Drivers & Chauffeurs | 280 | 45 | \$27,238 | 3 | 4 | 3 |

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**25 Highest Demand - Region 5
ACCCP 2023-2024
Demand Occupations Summary Tables**

| Career Cluster | Occupation Title | 2021 Online Job Ads | Annual Median Wage |
|-----------------------|--|----------------------------|---------------------------|
| Business | General & Operations Managers | 687 | \$94,147 |
| Education | Postsecondary Teachers | 409 | \$78,903 |
| Health | Medical & Health Services Managers | 815 | \$80,172 |
| Health | Registered Nurses | 3,000 | \$60,670 |
| IT | Software Developers | 1,211 | \$80,437 |
| Finance | Financial Managers | 334 | \$110,729 |
| Finance | Accountants & Auditors | 307 | \$60,879 |
| Marketing | Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products | 1,759 | \$48,807 |
| Arch&Const | Construction Managers | 179 | \$93,761 |
| Business | Management Analysts | 386 | \$77,488 |
| Education | Education Administrators, Postsecondary | 275 | \$102,518 |
| Business | Human Resources Specialists | 423 | \$58,408 |
| LawPubSfty | Lawyers | 102 | \$100,569 |
| Hospitality | Food Service Managers | 927 | \$56,646 |
| TransDistrLog | Heavy & Tractor-Trailer Truck Drivers | 1,212 | \$39,399 |
| Marketing | Sales Managers | 508 | \$94,868 |
| Health | Nurse Practitioners | 154 | \$100,017 |
| Marketing | Market Research Analysts & Marketing Specialists | 267 | \$50,460 |
| Finance | Insurance Sales Agents | 430 | \$48,253 |
| Marketing | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, & Travel | 209 | \$48,303 |
| IT | Computer User Support Specialists | 365 | \$48,406 |
| IT | Database Administrators | 177 | \$80,036 |
| Health | Licensed Practical & Licensed Vocational Nurses | 607 | \$44,813 |
| Manuf | Industrial Machinery Mechanics | 82 | \$49,891 |
| Business | Industrial Production Managers | 193 | \$99,236 |

Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. Top 25 lists calculated with average annual openings, HWOL online job ads, and ADOL OES median wage data.

The demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations developed by the Alabama Committee on Credentialing and Career Pathways (ACCCP).

25 Highest Demand Less than Bachelor - Region 5

ACCCP 2023-2024

Demand Occupations Summary Tables

| Career Cluster | Occupation Title | 2021 Online Job Ads | Annual Median Wage |
|----------------|--|---------------------|--------------------|
| Health | Registered Nurses | 3,000 | \$60,670 |
| Marketing | Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products | 1,759 | \$48,807 |
| Hospitality | Food Service Managers | 927 | \$56,646 |
| TransDistrLog | Heavy & Tractor-Trailer Truck Drivers | 1,212 | \$39,399 |
| Finance | Insurance Sales Agents | 430 | \$48,253 |
| Marketing | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, & Travel | 209 | \$48,303 |
| IT | Computer User Support Specialists | 365 | \$48,406 |
| Health | Licensed Practical & Licensed Vocational Nurses | 607 | \$44,813 |
| Manuf | Industrial Machinery Mechanics | 82 | \$49,891 |
| Manuf | Maintenance & Repair Workers, General | 884 | \$35,988 |
| TransDistrLog | Automotive Service Technicians & Mechanics | 419 | \$37,268 |
| Marketing | Real Estate Sales Agents | 306 | \$48,589 |
| Manuf | Welders, Cutters, Solderers, & Brazers | 82 | \$45,871 |
| Business | Stockers & Order Fillers | 547 | \$28,357 |
| TransDistrLog | Light Truck Drivers | 346 | \$29,519 |
| TransDistrLog | Industrial Truck & Tractor Operators | 197 | \$34,989 |
| TransDistrLog | Laborers & Freight, Stock, & Material Movers, Hand | 799 | \$27,177 |
| Health | Medical Assistants | 307 | \$29,757 |
| Manuf | Miscellaneous Assemblers & Fabricators | 119 | \$34,398 |
| Arch&Const | Heating, Air Conditioning, & Refrigeration Mechanics & Installers | 110 | \$46,641 |
| Marketing | Property, Real Estate, & Community Association Managers | 196 | \$47,053 |
| Manuf | Inspectors, Testers, Sorters, Samplers, & Weighers | 180 | \$30,012 |
| Health | Physical Therapist Assistants | 86 | \$61,040 |
| Health | Medical Secretaries & Administrative Assistants | 299 | \$36,390 |
| Arch&Const | Construction Laborers | 227 | \$28,955 |

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**25 Fastest Growing - Region 5
ACCCP 2023-2024
Demand Occupations Summary Tables**

| Career Cluster | Occupation Title | Average Annual Growth Rate | Average Annual Openings |
|----------------|--|----------------------------|-------------------------|
| Health | Nurse Practitioners | 4.58% | 60 |
| IT | Information Security Analysts | 3.31% | 20 |
| Health | Medical & Health Services Managers | 2.97% | 145 |
| TransDistrLog | Logisticians | 2.92% | 35 |
| Health | Physical Therapist Assistants | 2.89% | 40 |
| IT | Web Developers | 2.55% | 15 |
| Manuf | Industrial Machinery Mechanics | 2.43% | 255 |
| IT | Software Developers | 2.39% | 105 |
| Manuf | Security & Fire Alarm Systems Installers | 2.12% | 15 |
| TransDistrLog | Commercial Pilots | 2.08% | 15 |
| HumSvcs | Substance Abuse, Behavioral Disorder, & Mental Health Counselors | 2.03% | 70 |
| Health | Speech-Language Pathologists | 2.00% | 25 |
| Health | Physical Therapists | 1.94% | 20 |
| TransDistrLog | Shuttle Drivers & Chauffeurs | 1.93% | 45 |
| STEM | Industrial Engineers | 1.88% | 70 |
| HumSvcs | Mental Health & Substance Abuse Social Workers | 1.87% | 15 |
| AgFood&NR | Refuse & Recyclable Material Collectors | 1.78% | 75 |
| AgFood&NR | Pest Control Workers | 1.75% | 55 |
| Education | Postsecondary Teachers | 1.74% | 420 |
| Health | Medical Assistants | 1.69% | 215 |
| LawPubSfty | Police & Sheriff's Patrol Officers | 1.69% | 215 |
| Business | Computer & Information Systems Managers | 1.64% | 60 |
| Education | Educational, Guidance, & Career Counselors & Advisors | 1.60% | 85 |
| LawPubSfty | Public Safety Telecommunicators | 1.58% | 50 |
| Health | Diagnostic Medical Sonographers | 1.58% | 15 |

Alabama Department of Labor, Labor Market Information Division 2021-2031 projections in cooperation with the U.S. Bureau of Labor Statistics.

The demand occupations published by the Alabama Department of Labor, Labor Market Information Division now align with the definition of demand occupations developed by the Alabama Committee on Credentialing and Career Pathways (ACCCP).